



Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent renewable electrical energy use via renewable energy credits and a power purchase agreement
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary

Eames® Aluminum Group Chairs

Design Story: Timeless Collector’s Classics

This is furniture that came in from the cold. Charles Eames’ inspiration for the design resulted from conversations he had with Alexander Girard about the lack of high-quality outdoor furniture available in the 1950s. Eames produced the first chairs and ottomans as a special project for the Irwin Miller House in Columbus, Indiana. Eero Saarinen designed the house and Girard the interior. When Herman Miller began marketing aluminum group furniture in 1958, it promoted it as suitable for both outdoor and indoor use.

Herman Miller’s Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

Our DfE Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

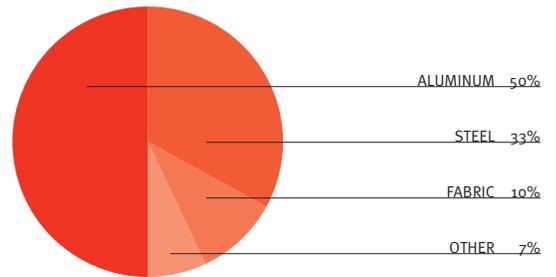
Global GreenTag^{Cert}™ GreenRate Certified

Eames Aluminum Group chairs are Global GreenTag^{Cert}™ GreenRate Level A certified. Global GreenTag^{Cert}™ is an Australian Competition and Consumer Commission (ACCC) approved National Certification Mark, an ISO compliant ecolabel and Green Building Councils of

Australia and New Zealand recognized third party certifier. GreenTag GreenRate certification enables products to be allocated Level A, B or C in the Green Building Council of Australia (GBCA) and New Zealand GBC’s Green Star™ tools and certify both VOC and formaldehyde (composite wood) credits.

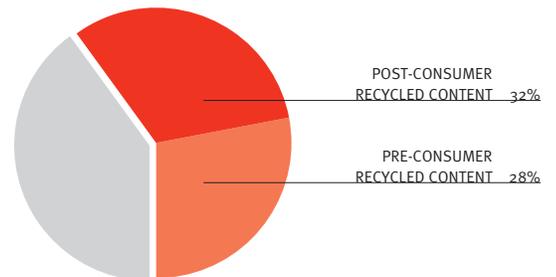
Material Content

Components for the Eames Aluminum Group chairs are constructed from aluminum, steel, and other materials.



Eames Aluminum Group chairs are up to **95 percent recyclable** at the end of their useful life.

Eames Aluminum Group chairs are comprised of up to 60-percent recycled materials. This figure breaks down to 32-percent post-consumer recycled content and 28-percent pre-consumer recycled content.





Environmental Product Summary

Eames® Aluminum Group Chairs

- Die-cast aluminum components are typically made from more than 95-percent recycled material and are 100 percent recyclable.
- Steel components contain approximately 35 percent recycled content and are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Textiles used in Herman Miller products can be made from natural or synthetic fibers. Several textiles are available with 100-percent recycled content.
- Foam and textile materials are part of an open-loop system and can be recycled into everything from automotive components to carpet padding at the end of their current life.
- *Returnable Packaging*—Packaging materials include corrugated cardboard and a polyethylene plastic bag. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Indoor Air Quality

Eames Aluminum Group chairs are GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards.

Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental

efforts, visit the "Environmental Advocacy" section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Eames Aluminum Group chairs may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, the chairs also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScore-card> or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.